

## THE NATIONAL INSITUTES OF HEALTH TRAINING CENTER



### IN PARTNERSHIP WITH

# THE GEORGE WASHINGTON UNIVERSITY CENTER FOR EXCELLENCE IN PUBLIC LEADERSHIP PRESENTS THE

#### NIH SENIOR LEADERSHIP PROGRAM

## At a Glance

# Program Orientation 8:30 a.m. - 12:00 p.m. **Building 50, Main Floor Conference Room**

- ✓ Getting the Most out of Executive Education✓ Introduction to Peer Coaching Teams
- ✓ Introduction to Assessment Instruments, Including 360 Degree Feedback

# All sessions will be held from 8:30 a.m. - 4:00 p.m. on the campus of The George Washington University, in Washington, DC

## Session 1 (September 12-13)

- ✓ Leadership in the Changing Organization
- ✓ Improving Effectiveness Through the Firo-B and MBTI

## Session 2 (September 26-27)

- ✓ Coaching Others for Development and Performance
- ✓ Stages of Contribution to the Organization
- ✓ Development Planning

### Session 3 (October 24-25)

- ✓ Organizational Performance Simulation
- ✓ Leading Teams
- ✓ Building Coalitions and Networking for Leaders
- ✓ Executive Communications

#### Session 4 (November 7-8)

- ✓ Negotiation: Getting to Yes
- ✓ Strategic Decision Making: Strategy Mapping

### Session 5 (November 28-29)

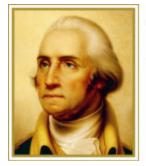
- ✓ Leadership Values and Ethics
- ✓ Graduation

### THE NATIONAL INSITUTES OF HEALTH SENIOR LEADERSHIP PROGRAM

# **AGENDA**

	Tuesday	Wednesday
(Orientation) August 29 <sup>h</sup>	Morning Welcome	
<b>Building 50</b>	Getting the Most of Executive Education	
Main Floor	Introduction to Peer Coaching Teams	
Conference Room	Introduction to Assessment Instruments	
Session 1	Morning	Morning
September 12-13	Leadership in the Changing Organization	Firo-B/MBTI
30ptcm20112 10	Dr. James Bailey	Dr. Anna Kayes
	<u>Afternoon</u>	<u>Afternoon</u>
	Leadership (continued)	Firo-B/MBTI (cont.)
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Session 2 September 26-27	Morning  Coaching Others for Development and	Morning Stages of Contribution
September 20-27	Performance	Jim Robinson
	Dr. Cynthia Roman	Jiii kobiison
	Di. Oynana woman	
	<u>Afternoon</u>	<u>Afternoon</u>
	Coaching Others (cont.)	Development Planning
		Dr. Natalie Houghtby-Haddon
Intersession	Poor Coaching Team Confe	ronca Call (1 Hour)
October 9-13	<b>Peer Coaching Team Conference Call (1 Hour)</b> Dr. Cynthia Roman	
Session 3 October 24-25	Morning Organizational Performance Simulation	Morning Leading Teams
October 24-25	Organizational Performance Simulation (The Big Picture)	Leading Teams Dr. D. Christopher Kayes
	Dr. Kari Moe	Dr. D. Christopher Rayes
	Afternoon	Afternoon
	Leading Teams	Building Coalitions and Networking
	Dr. D. Christopher Kayes	for Leaders
		Executive Communications
		Dr. Frank Staroba

Session 4 November 7-8	Morning Negotiation: Getting to Yes Dr. Hildy Teegan  Afternoon Negotiation: Getting to Yes	Morning Strategic Decision Making: Strategy Mapping Howard Rohm  Afternoon Results Oriented Performance:
	Dr. Hildy Teegan	Measuring for Success Dr. Kari Moe & Dr. Donna Infeld
Intersession November 13-17	Peer Coaching Team Conference Call (1 Hour)  Dr. Cynthia Roman	
Session 5 November 28-29	Morning  Leadership Values and Ethics  Dr. Bob Brown  Afternoon  Leadership and Values (cont.)  Dr. Bob Brown	Morning Putting Learning in Action Dr. Ron Sims (tentative)  Afternoon Farewell Lunch Graduation Ceremony
December 4 - 15	Individualized Executive Coaching Calls (1 Hour)  Dr. Cynthia Roman	



THE GEORGE
WASHINGTON
UNIVERSITY
WASHINGTON DC

## **NIH Senior Leadership Program**

## **Faculty**

*Dr. James Bailey* (Ph. D., Washington University). Professor of Management, The George Washington University.

*Dr. Bob Brown* (Ph. D., University of Southern California). 36 years of experience in Federal Government Service.

*Dr. Natalie Houghtby-Haddon* (Doctor of Ministry, Claremont). Associate Director, The George Washington University Center for Excellence in Public Leadership and Adjunct Professor.

*Dr. Donna Lind Infeld* (Ph. D., Brandeis University), Professor of Public Policy & Public Admin and of Health Services Mgt and Policy, The George Washington University.

*Dr. Anna B. Kayes* (Ed. D., The George Washington University). Assistant Professor, Villa Julie College and Adjunct Professor, The George Washington University.

*Dr. D. Christopher Kayes* (Ph. D., Case Western Reserve University). Assistant Professor of Management, The George Washington University.

*Dr. Kari J. Moe* (Ph. D., The George Washington University). Director of Executive Education, The George Washington University Center for Excellence in Public Leadership.

*Dr. Cynthia H. Roman* (Ed. D., Virginia Polytechnic Institute and State University). Certified Professional Coach and consultant.

*Jim Robinson* Executive Director, The George Washington University Center for Excellence in Public Leadership.

*Howard Rohm* (Certified Performance Technologist). Executive Director, The Balanced Score Card Institute.

*Frank Staroba* (Doctor of Fine Arts, Yale University) Professor Emeritus, University of the District of Columbia.

*Dr. Hildy Teegan* (Ph. D., University of Texas at Austin). Professor of International Business and International Affairs, The George Washington University.